

FY 2020 Fringe Rate Detail

BY

Fringe Component

As Approved by DHHS

Fringe Component	Fringe Group					
	<i>A</i>	<i>N</i>	<i>PB</i>	<i>GU</i>	<i>GA</i>	<i>UG</i>
	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Prof's in Training
Retirement	11.2%	5.2%				
Income Disability	0.5%					
Unemployment	0.3%	0.3%	0.3%	0.3%		
Worker's Comp	0.4%	0.4%	0.4%	0.4%		
FICA	5.5%	5.5%	5.5%	5.5%		
Medicare	1.4%	1.4%	1.4%	1.4%		
Medical	14.2%	14.2%		14.2%		
Dental	0.6%	0.6%		0.6%		
Life	0.1%	0.1%		0.1%		
Tuition	0.4%	0.4%		0.4%		
GA Health					15.5%	
Internal Admin	0.6%	0.6%	0.6%	0.6%	0.6%	
Vacation	0.8%	0.8%		0.8%		
Fringe Rate by Employee Class	36.0%	29.5%	8.2%	24.3%	16.1%	0.0%