

FY 2019 Fringe Rate Detail

BY

Fringe Component

As Approved by DHHS

Fringe Component	Fringe Group					
	<i>A</i>	<i>N</i>	<i>PB</i>	<i>GU</i>	<i>GA</i>	<i>UG</i>
	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Profs in Training
Retirement	10.8%	5.4%				
Income Disability	0.4%					
Unemployment	0.2%	0.2%	0.2%	0.2%		
Worker's Comp	0.3%	0.3%	0.3%	0.3%		
FICA	4.8%	4.8%	4.8%	4.8%		
Medicare	1.4%	1.4%	1.4%	1.4%		
Medical	12.7%	12.7%		12.7%		
Dental	0.3%	0.3%		0.3%		
Life	0.4%	0.4%		0.4%		
Tuition	1.1%	1.1%		1.1%		
GA Health					16.7%	
Internal Admin	1.0%	1.0%	1.0%	1.0%	1.0%	
Vacation	0.8%	0.8%		0.8%		
Fringe Rate by Employee Class	34.2%	28.4%	7.7%	23.0%	17.7%	0.0%