

# Proposed FY 2018 Fringe Rate Detail

BY

## Fringe Component

*(Approved by DHHS; Subject to approval by the Board of Regents in June 2017)*

Fringe Component	Fringe Group					
	A	N	PB	GU	GA	UG
	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Profs in Training
Retirement	12.0%	5.8%				
Income Disability	0.1%					
Unemployment	0.1%	0.1%	0.1%	0.1%		
Worker's Comp	0.3%	0.3%	0.3%	0.3%		
FICA	5.3%	5.3%	5.3%	5.3%		
Medicare	1.4%	1.4%	1.4%	1.4%		
Medical	11.7%	11.7%		11.7%		
Dental	0.8%	0.8%		0.8%		
Life	0.3%	0.3%		0.3%		
Tuition	0.3%	0.3%		0.3%		
GA Health					14.4%	
Internal Admin	0.6%	0.6%	0.6%	0.6%	0.6%	
Vacation	0.6%	0.6%		0.6%		
<b>Fringe Rate by Employee Class</b>	<b>33.5%</b>	<b>27.2%</b>	<b>7.7%</b>	<b>21.4%</b>	<b>15.0%</b>	<b>0.0%</b>