

2007-08
Fringe Benefit Rates by Component

2005-06 Actual	CIVIL SERVICE	ACADEMIC	GRADUATE ASSISTANT
Retirement	4.1	13.5	---
Group Life & Disability	---	.8	---
Workers Compensation	1.3	---	---
Unemployment	.8	.4	---
Social Security	5.9	5.3	6.1
Medicare	1.4	1.5	1.4
Tuition	1.5	.5	**
Health Insurance	18.9	10.6	12
Vacation	1.1	.4	---
	35.0	33.0	19.5
2006-07 Actual (as revised 11/06)	CIVIL SERVICE	ACADEMIC	GRADUATE ASSISTANT
Retirement	4.4	13.3	--
Group Life & Disability	--	.7	--
Workers Compensation	1.3	--	--
Unemployment	.1	.1	--
Social Security	5.8	4.8	5.5
Medicare	1.4	1.3	1.3
Tuition	1.5	.2	**
Health Insurance	20.5	11.5	15.0
Vacation	1.1	.5	--
	36.1	32.4	21.8
2007-08 Negotiated (as revised 5/07)	CIVIL SERVICE	ACADEMIC	GRADUATE ASSISTANT
Retirement	4.07	13.60	---
Group Life & Disability	---	.38	---
Workers Compensation	.40	---	---
Unemployment	.01	.01	---
Social Security	6.09	5.34	5.40
Medicare	1.48	1.58	1.37
Tuition	1.38	.34	**
Health Insurance	18.93	9.81	12.13
Vacation	.34	.54	---
	32.70	31.60	18.90

** Graduate Student tuition remission is a flat charge per hour that a student works.